

Internal Audit Organization

The Auditing Office directly answering to the Board is equipped with competent auditors and reports to the chairperson and independent directors regularly and irregularly.

The scope of audit covers all operational and administrative functions, such as finance and sales. These functions are audited individually. In addition to the Company's internal units, the Auditing Office also audits subsidiaries required by the law.

In addition to the routine audits implemented according to the annual audit plan approved by the Board, the Auditing Office also conducts targeted audits as necessary to discover potential defects in the internal control system in a timely manner and make recommendations for improvement. After each audit, the Auditing Office will submit an audit report to the chairperson, and the chief auditor will report the status and results of the audit at the board meeting to realize the spirit of corporate governance. The Auditing Office also supervises all units to implement the self-inspection of internal control to establish the Company's self-monitoring mechanism. The results of self-inspection also serve as a reference for the Board and chairperson to make the Statement of Internal Control.

In the "Internal Control System", we have established the methods of approval for the appointment, dismissal, evaluation, and remuneration of internal auditors.

1. The chief auditor is appointed or dismissed with the approval of the Audit Committee and resolution of the Board. In addition, internal auditors are appointed or dismissed with the request for approval made by the chief auditor. Like the appointment and dismissal of all employees, the chairperson makes the final approval in the request for approval.
2. The evaluation and remuneration of the chief auditor and auditors are reported by the chief auditor to the chairperson through the request for approval. Like that of all employees, the chairperson makes the final approval in the request for approval.