

Handling Material Inside Information and Preventing Insider-Training: 2021 State of Implementation

We have established the “Procedures for Handling Material Inside Information and Preventing Insider Trading” and posted them on the corporate website.

Each year we arrange education and promotion of the “Procedures for Handling Material Inside Information and Preventing Insider Trading” and related laws and regulations for current directors, officers, and employees at least once. The personnel department also provides related education and promotion to new employees during pre-service training.

To strengthen the concept of handling material inside information and preventing insider trading of employees, in 2021, we provided three hours of e-learning courses and tests (courses included: legal compliance for ethical corporate management, non-disclosure of material inside information, and RBA promotion) for 71 new employees in related training, education, and promotion activities.

After course completion, related materials were posted on the employee portal for access by all employees (nearly 540) for promotion of ethics, integrity, and non-disclosure obligation.