

The 6th Term: From May 26, 2022 to May 25, 2025; The current term is the same as that of the board of directors. A total of 2 Remuneration Committee meetings were held in 2023. The attendance record of the Remuneration Committee members was as follows:

Position	Name	Attendance in Person (B)	Attended by Proxy	Attendance Rate (%) (B/A)	Remark
convener	Wen-Tsung Wang	2	0	100%	
commissioner	Chin-Lai Wang	2	0	100%	
commissioner	Shan-Kuei Lai	2	0	100%	
<p>Other matters to be recorded:</p> <p>1. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee: None.</p> <p>2. If the members have objections or reservations to the matters decided by the Remuneration Committee and there is a record or written notice: none.</p>					

The Remuneration Committee meetings' date, period, the content of motions, Resolutions and The Company handled opinions from committee members in 2023.

Remuneration Committee meeting	Item	Resolutions	The Company handled opinions from committee members	Note
In 2023 The first time 2023/02/23	<p>1. 2022 employee and director remuneration distribution case.</p> <p>2. The 2022 annual remuneration distribution case of senior managers.</p> <p>3. Salary and remuneration of the general manager of the company.</p> <p>4. Salary indicators for senior managers in 2023.</p> <p>5. Discussion on the bonus and salary adjustment policy of senior managers in 2023.</p>	All members of the Committee agreed to adopt it.	The proposal to the Board of Directors shall be approved by all the directors present.	
In 2023 The second time: 2023/11/06	Performance appraisal by the head of internal audit.	No resolution is required for reporting matters.		