

Information on the members of the Remuneration Committee

Date: December 31, 2022 ; Units: Shares

Title	Name	Condition	Professional qualifications and experience	Conditions of Independence (Note 2)										Personal Shareholding		Spouse & Minor Shareholding		Number of other public Companies where the Director concurrently serves as a member of the Remuneration Committee
				1	2	3	4	5	6	7	8	9	10	Shares	%	Shares	%	
Independent Director	Wen-Tsung Wang		EMBA of National Tsing Hua University, Bachelor degree of Accounting, Feng Chia University,, CPA of Hui-Min Accounting Firm, CPA of Biing-Cherng CPAs	V	V	V	V	V	V	V	V	V	V	-	-	11,903	0.01%	2
	Chin-Lai Wang		PHD of Business Administration, NCCU, MD of Ernst & Young Global Limited, Chairman of EY Management Services Inc	V	V	V	V	V	V	V	V	V	V	-	-	-	-	2
	Shan-Kuei Lai		PHD, Business Administration, NTPU, MBA of Indiana University of Pennsylvania, Chairman of TOPCO SCIENTIFIC CO., LTD., President of ICSB, Chairman of CSBC CORPORATION, TAIWAN, Director of SMEA, MOEA, Deputy of director, Department of Commerce, MOEA	V	V	V	V	V	V	V	V	V	V	-	-	-	-	3

Note 1 : Please reference (A)Directors' Information (2) of the 2022 annual report.

Note 2 : Please add "✓" in the field under each criteria number if the member meets the criteria two years prior to being elected and during his/her term of service.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the Company or any of its affiliates. (Do not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent.)
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the Company or is ranked in the top 10 in shareholdings.
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons under (2) and (3).
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. (Do not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent.)
- (6) Not a director, supervisor, or employee of other company if a majority of the company's director seats or voting shares and those of that other company are controlled by the same person. (Do not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent.)
- (7) Not a director, supervisor, or employee of other company or institution if the chairman, general manager, or person holding an equivalent position of the company and a person in any of those positions at that other company or institution are the same person or are spouses.
- (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. (Do not apply in cases where the specified company or institution holds more than 20 percent but less than 50 percent of the Company's issued shares and are the independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent.)
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.
- (10) Not been involved in any of situations defined in Article 30 of the Company Act.